

# Arturo Picos Moreno

Dean Professor at the Organizational Behavior Department  
Carlos Llano UP-IPADE Chair Director



**IPADE**  
BUSINESS SCHOOL  
UNIVERSIDAD PANAMERICANA

## Academic Degrees

- PhD in Philosophy, Universidad de Navarra.
- Management Program (D-1), IPADE Business School.
- BS in Philosophy, Universidad Panamericana (UP).

## Managerial Background

- Numerary Member, Fundación Interamericana Ciencia y Vida.
- Consultant for diverse projects, both in public and private sectors with companies or institutions like: Secretaría de Función Pública, Instituto Mexicano del Seguro Social (IMSS), CEMEX, Carl's Jr., Grupo Dalton, etc.
- President of the Board of Directors, *Istmo* journal, 1997-2007.

Formerly:

- Associate Director of the In-company Programs, IPADE Business School, 2009-2011.
- Director of Communication, IPADE Business School, 1992-2006.
- Member of the Senior Council, IPADE Business School, 1997-2000.
- Associate Director of the Executive MBA, IPADE Business School, 1991-1993 and 2006-2014.
- Associate to the General Board, IPADE Business School, 1987-1992.

## Professional Activities

Currently:

- Guest Professor in various Business Schools in Latin America: Escuela Superior de Economía y Negocios ESEN, El Salvador; INALDE, Escuela de Dirección y Negocios, Colombia; UNIS Business School, Guatemala.

Formerly:

- Professor, schools of Administration, Finance, Accounting, Industrial Relationships and Philosophy, Universidad Panamericana.
- Program Director in Philosophy, Universidad Panamericana, Guadalajara.
- Associate Director, Universidad Panamericana, Guadalajara.

## Areas of Interest

- Organizational ethics
- Human motivation
- Group behavior
- Human competencies development
- Managerial action Philosophical Anthropology