

Alejandro Vázquez Ríos

Human Resources Management Head Professor

Pan-Regional Management Development Program D-1R Director



IPADE
BUSINESS SCHOOL
UNIVERSIDAD PANAMERICANA

Academic Degrees

- Doctorate of Business Administration, Crummer Graduate School of Business, Rollins College.
- Full-time MBA, IPADE Business School.
- BA Hotel Management, Universidad Iberoamericana (UIA).

Relevant courses:

- Global Colloquium on Participant-Centered Learning Program, Harvard Business School.
- Responsible Research Behavior, Northwestern University.

Managerial Background

- In-Company Programs Director, IPADE.
- Alumni Director, IPADE.
- Human Capital Director, Servicio de Administración Tributaria (SAT).
- Human Resources Manager, Infotec.
- Consulting Partner, Recursos Humanos Inteligentes.
- Talent Acquisition Sr. Manager, Pfizer.
- Human Resources Manager, Grupo Posadas de México.
- People Manager, Hoteles Camino Real.

Professional Activities

- Board member in the HR management Mexican association (AMEDIRH).
- Consultant and board member in diverse industries.
- Visiting professor: UNIS Business School, Guatemala; INALDE Business School, Colombia; PAD Escuela de Negocios, Peru.

Areas of Interest

- HR Strategic Planning
- Corporate Governance
- Performance Management Processes and Compensation Systems
- Global HR Management
- HR processes alignment to the strategy