



**IPADE**  
BUSINESS SCHOOL  
UNIVERSIDAD PANAMERICANA

# IPADE facing the COVID-19

September 17, 2020

Dear participants:

We are a few days before the start of the new school year, and on behalf of all MEDE Staff, I hope this message finds you and your families very well.

It is time to prepare for the start of the 4th quarter, in which you will once again have the opportunity to discuss and expand your knowledge with the second moment in the case method: Teamwork sessions.

You all have vividly the experience of being an active part of your Team: you have felt the weaknesses and the obstacles while have gotten **benefits** from the strengths of your colleagues.

Months ago we faced challenges on this topic: either due to a learning curve, resistance to change or technological constraints. You have acknowledged how much each member of your team can **contribute**; so we want to encourage you to enhance this learning moment.

Similar to the rest of the activities, teamwork will follow the authorities' regulations. There may be 3 scenarios:

1. Face-to-face with social distancing: the teams will meet in spaces large enough to meet health requirements, or teams will be split and connect via electronic platform so the sanitary dispositions are complied.
2. Online: the teams will meet through electronic platforms.
3. Hybrid face-to-face within the teams: if the situation arises that a member of the team for personal reasons cannot attend teamwork, he or she must remotely join the face-to-face teamwork session.

We encourage the Monitors to continue guiding and providing order to the team discussions; everyone to carry good analysis that discover different lines of discussion; and **Mentors**, who are a very important figure: their experience and availability allow them to have a positive influence on each team member, so you will find feedback, guidance and momentum in your professional career path and even for your personal projects.

Looking forward to welcome you back.

Kind regards,

**Ernesto Bolio Barajas**

Corporate Director Full-Time MBA